



Environmental Policy

Progress Switchboards & Progress Control & Engineering is committed to providing our services in an environmentally, sustainable, and responsible manner which meets the standards and expectations of our customers. To fulfil this commitment, Progress Switchboards & P.C.E. will undertake the following:

- Provide a framework for setting environmental objectives.
- Is committed to the protection of the environment by proactively managing the environmental impacts of the business by preventing and reducing pollution.
- Commit to comply with and exceed the environmental legislation and any other compliance obligations which relates to Progress Switchboards & P.C.E. environmental aspects.
- Provide adequate training, information and instruction to all employees and contractors to ensure they are aware of and comply with our environmental policy and the pollution reduction strategies.
- Integrate potential environmental impacts into our operations and activities.
- Strive to develop sustainable business options to achieve environmental cost-effective solutions.
- Provide written reports to our customers, key stakeholders and any other interested third parties on any environmental impacts that occur because of our operations and make this policy available to them.
- Committing to continually improve the environmental management system to enhance environmental performance.

This commitment extends to all of Progress Switchboards & P.C.E. assets, activities, and operations.

Duties of the Company

Although the ultimate responsibility for providing an environmentally & sustainable business lies with the Director, middle management personnel are responsible for ensuring employees and contractors under their control give consideration to the potential environmental impacts when undertaking activities on behalf of the company.

Employee & Contractor Duty of Care

All employees and contractors have a responsibility to undertake our business activities in a sustainable and environmentally sound fashion. Progress Switchboards & P.C.E. will provide our employees and contractors with the necessary information and training to identify potential environmental impacts, so they can assist Progress Switchboards & P.C.E. reduce the negative environmental impacts of our business on the environment.

A handwritten signature in black ink, appearing to read 'Austin Fagan'.

Austin Fagan
Director
20th January 2026